

November 12, 2009
MEA Newsletter

1.5% Bonus

- The 1.5% bonus will be in one lump sum in the November paycheck for all certified and classified (ESP) staff on level pay. YEAH!
- Working with the district, we had some difficulty figuring out the best way to pay the bonus to ESP staff paid on blue time cards because the hours worked in any given month typically change. In an effort to ensure staff members are not overpaid (meaning you would have to pay it back) or underpaid, staff on blue time cards will be paid the 1.5% bonus for the entire year at the end of the school year.

Social Networking

- Please note that changes have been made to Policy 1001.40. This policy is entitled E-Mail and Electronic Communications Use. The following sentence has been added to the policy:
- "District e-mail addresses will not be linked to personal/social networking accounts and social websites."
- Please be careful even with your own personal e-mail addresses and Facebook pages.
- I would caution you from having students and/or parents as friends.

Continuing Education Scholarship Program:

- The negotiations team bargained \$180,000 to be paid for scholarship reimbursement in the contract.
- Currently, the district has paid out \$115,000. We anticipate the remaining \$65,000 will be depleted with the fall courses.
- Since the new money will not be available until after July 1, the district will offer the summer courses in July and August.

Dress Code:

- I sent your recommendations regarding the dress code to the district.
- The dress code task force will be meeting again next week.

IEA Board of Directors:

- We are currently accepting nominations for a position on the IEA Board of Directors.
- This position will require representing all Region 9 members on the IEA Board of Directors in meetings 5 times per year and will also serve on the MEA Executive Board. The Executive Board attends monthly meetings, Building Team meetings, Delegate Assembly, meetings with Dr. Clark and Dr. Gestrin, and other meetings as needed.
- We will accept nominations until Monday November 16, 2009 at 4:00 p.m.

Children's Fund:

- Send any money you raise to Tricia at the MEA office so we can track it for the building competition.

Secondary Curriculum Mapping:

- It has come to my attention that during a training earlier this week, participants were asked to go back to their buildings to complete curriculum mapping.

- This is a voluntary activity. I understand there is a credit available for those interested.

Upcoming Important Dates:

- Nov. 19 - Living Wage planning committee meeting with NEA staff
- Nov. 23 – Executive board meeting with Dr. Clark and Dr. Gestrin
- Nov. 23 – Transportation Meeting in the Peregrine cafeteria @ 5:30 p.m.
- Dec. 2-7 - Shannon out of the office at NCUEA conference
- Dec. 9-12 – Sue out of the office at TNT training
- Dec. 15 – School board meeting- Mountain View High School- 7:00 p.m.
- Dec. 23-Jan 1 – Office Closed Christmas break

Thanks for all you do for our Association and your students!