

MEA B-Team Meeting
September 14, 2009 @ 4:30 pm
Idaho Pizza Company

President's Welcome – Shannon Nicholson

- MEA Direction
 - Goal last year was to increase ESP membership (nearly doubled)
 - Today is last meeting at Idaho Pizza Company- Meetings now will be at Meridian High School in cafeteria and include ESP and Certified.
 - Goal this year is to have 1 ESP member in every building.
- Special Ed Task force meeting will meet tomorrow (Sept. 15) at MEA office~ 4:15
 - Need more members~ please attend
- School Board Meetings
 - Every school is assigned a date to send at least 2 members to the school board meetings.
 - Agenda is posted on website the Thursday before the meeting.
 - Protocol on how to address school board will be given to members.
- MEA Vests
 - YOU can order a vest through the MEA office. Contact the office to order one.

MEA Executive Board Reports (written reports)

- Membership- Debbie Lichter, 3rd grade teacher at Ponderosa
 - Recruiting and maintaining membership all year long
 - Already met with new teachers to profession and MSD.
 - Membership training was held in August
 - Needs to be a team effort
 - Needs help on Wednesday on MEA office at 4:15 to stuff envelopes for ESPs.
- Secretary- Angie Hickman, ERR teacher at Hunter
 - Please print name on sign in sheet
 - On special ed and ESP task forces
- Community Relations- Herby Kojima, Eagle High Teacher
 - 500 businesses locally use ACCESS card for discounts
 - Call MEA office if you do not have your card. It was sent in August from IEA
 - Sign up for B Team credit and help with:
 - National Reading Day in March
 - National Teacher Appreciation Week
 - Christine Donnell School of the Arts has already earned \$700 for Children's Fund
 - Awarded \$25 gift certificate for being the building with the highest monthly donation.
- Budget- Dori Atterberry, 1st grade Teacher at Galileo
 - Budget was moved by Lenette Myers and Seconded by Tawni Berryman-Hull
 - Passed
- ESP- Tawni Berryman-Hull & Jeanne Taylor, special ed assistants at Peregrine Elementary
 - ESP reps to the executive board. Contact them for any issues in regards to ESP.

- Living wage campaign
- Negotiations- Sheila Saunders, 7th grade English at Lowell Scott Middle School
 - Collaborative negotiations with district will begin
 - Remind buildings of what we have of this year because of NEGOTIATIONS
 - 1 of a very few district that received steps and lanes in the state of Idaho.
 - Steps in September paycheck
 - Lanes in October
 - 1%, 1 time bonus in the November paycheck. MSD qualified for emergency levy so we will get an additional .5% 1 time bonus in November.
 - Meridian School District already pays above what the state mandates.
 - Remind buildings we need more members and support to go into negotiations.
- IEA Board- Lennette Meyer, PE Teacher at Star & Sue Darden, 6th-7th gr. math Galileo.
 - 20 school districts declared a financial emergency this year, 18 settled.
- Legislative- Luke Franklin, 2nd grade Teacher at Meridian Elementary

Lunch Luau Feedback- Debbie Lichter

- Please email us your thoughts about the luas.

B Team Credit, Mentor Credit & Keepers Credit- Sue Scott

- B Team Credit
 - Requirements are a little different than last year.
 - Contact Sue Scott to register for class
- Keepers Credit~ BRAND NEW CREDIT!!!
 - A new member of the B Team
 - Creating a happy, positive culture at your building
 - Training will be Wed., Sept 30 (evening) and Thurs, Oct. 1
 - Monthly activities will be provided during monthly meeting. BRIEF meeting will be right after B Team meetings.

Membership Visits and Report

- Sue is available to come to your school to help with recruiting. Let her know if you would like her to come to your school.
- Sheri Wood (IEA President) and Robin Nettinga (IEA Executive Director) will be attending 4 schools in our district on September 29th. They will come into your building to meet with members and non members. They would like to have a social activity with members as well.
- Shannon will be focusing on new teachers and in the buildings to talk with them.
- Drop by request means have requested to be dropped.
- No longer eligible means they are no longer in the building or retired
- Last year at this date we had 70 new Certified Members (48 this year)
- New ESP members last year 26 and this year 4

ESPs and membership- Tawni Berryman-Hull & Jeanne Taylor

- How to talk to ESPs to get them to join MEA
 - A lot of the benefits are the same

- Attorney, MEA support
- Living Wage Campaign
- Contact Tawni and Jeanne at Peregrine
 - Taylor.jeanne@meridianschools.org
 - Berryman-Hull.Tawni@meridianschools.org

RA Report- Scott Hale

- Presented NBI 48~ to inform school employees about sextexting and social networks. Passed
- Interact with people from other states and what issues are facing them.
- Next year's RA will be in New Orleans, Louisiana.

Additional Items- Shannon Nicholson

- Location change for meetings to Meridian High
- Dress Code- different throughout the district
 - Shannon and Sue met with Dr. Clark about dress code
 - At this point, THERE IS NO DISTRICT DRESS CODE
 - Dress professionally
 - How do members respond when principals say there is a dress code?
 - Take the letter to your principal that Dr. Clark emailed out and discuss with your principal.
 - Collaboration
 - MEA was NOT involved with planning collaboration. MEA did not know about collaboration plan.
 - MEA had no opportunity to ask questions or give input.
 - Late start Wednesdays is during contract time and does NOT replace the 2 floating days.
 - Intent is not to be common planning time
 - DATA driven
 - Concern about a whole lot of work for 10-15 minutes of time.
 - Concern about the rotation of certified teachers to cover duty vs. non certified covering duty.
 - Different schools handle the late start different, can we gather info on what schools are doing.
 - Issues need to be addressed at the building level with principal first.

Open Mike – Members

- Shannon D at Peregrine is concerned about health care being dropped for ESPs and the librarians losing prep time because of the new Differentiation Assistant position.
- Middle School level concerns with Collaboration
 - Daycare issues
 - 1100 students being watched by handful of staff
- High Schools lost 30 minutes from lunchtime
 - Page 22 E covers lunches in contract
- Mary Mac uses the collaboration time as “buddy time” and classes are paired up with each other.

- Andrea Baerwald would like language in contract to include at least 1 prep period every day

Drawings- Rosters

- Melanie White from Eagle Hills
- Angela Meek from Eagle Middle

Adjournment

- Adjourned at 6:05 pm
- Next meeting is October 12, 2009 – same time, MERIDIAN HIGH SCHOOL

Meeting Attendance by Building	
MEA Executive Board	Shannon Nicholson, President Angie Hickman, Secretary Lennette Meyer, IEA Board Sue Darden, IEA Board Dori Atterberry, Treasurer Jeanne Taylor, VP ESP Tawni Berryman-Hull, VP ESP Debbie Lichter, VP Membership
IEA Staff	Sue Scott, Region 9 Director Tricia Waltner, Associate
Cecil Andrus Elementary	
Centennial High School	Duane Dixon Ted Fauber Charlie Bidondo Kristina Haasakker
Central Academy	Sue Colvard
Chaparral Elementary	Laura Walter Abby Jenkins Linda Livingston
Chief Joseph Elementary	Julie Olson Mardell Faubel
Christine Donnell School of the Arts	Amber Armstrong Sheryce Davis
Crossroads Middle School	Scott Hale
Desert Sage Elementary	Julie Hall Amy Moulton Stephanie Witgenstein Sage Cannon
Discovery Elementary	Amy Bickford Jessica Jensen
District Service Center	
Eagle Academy	
Eagle Elementary	Doneta Stephensen

	Kay Stinemates Kelly Quinn
Eagle High	Casey Gurr
Eagle Hills Elementary	
Eagle Middle	Sara Seefried Angela Meek
Frontier Elementary	Kelli Sperber Aurelia Esquivel
Galileo Science and Math School	Andrea Baerwald Jolene Gunn
Heritage Middle School	
Hunter Elementary	
Joplin Elementary	
Lake Hazel Elementary	Angel Larson
Lake Hazel Middle	Marta Bidondo
Lewis & Clark Middle	Heidi Kasper
Linder Elementary	Cathy Allen
Lowell Scott Middle	Kjirsten Lawton
Mary McPherson Elementary	Nancy Grayson Carmen Wilks
McMillan Elementary	Laurie Harvey Patti Watkins
Meridian Academy	
Meridian Elementary	Penny McCathron
Meridian High School	Robyn Coulter
Meridian Medical Charter High School	
Meridian Middle	Nona Ritchie
Meridian Technical Charter High School	
Mountain View High School	Jackie Seibold Cindy Estey Sally Mitushi
Paramount Elementary	Melissa Barham
Pathways Middle	
Pepper Ridge Elementary	Cecilia Brown Mary Ryan
Peregrine Elementary	Ronda Hanson Kaitlyn Chilcote Mary Washburn Shannon Dunstan Ellen Thompson
Pioneer Elementary	Joslyn Bernhardt Wendy Eveland
Ponderosa Elementary	Julie Byers

	Shirley Hook Nancy Maronick Kris Pfaff Summer Radke Shannon Steege Shannon Decker
Prospect Elementary	Debbie Beal Connie Gormley Morgan Lathrop
Renaissance High School	Malcolm Collie
River Valley Elementary	
Rocky Mountain High	Eric Thies Rebecca Marquez
Sawtooth Middle	
Seven Oaks Elementary	Kim Jones Brandi Holthaus
Siena K-8	Kendra Wisenbaker
Silver Sage Elementary	Lois Calame
Spalding Elementary	
Star Elementary	
Summerwind Elementary	Kelli Cullen
Transportation Dept	
Ustick Elementary	Marla Gothard Brandy Nelson