

MEA B-Team Meeting
November 9, 2009 @ 4:30 pm
Meridian High School

President's Welcome – Shannon Nicholson

- Meeting Feedback
 - Children are welcome at meetings. Please take them outside if they are distracting others.
- IEA Board Nominations
 - We have enough members to have one more seat on the IEA Board. You would be a member of the Exec Board as well. This is a 3 year term.
- 1.5% bonus~ If you are paid on a blue time card your 1 time bonus will come this summer

MEA Executive Board Reports

- Secretary~ Angie Hickman (absent) Minutes from October meeting were approved
- Budget~ Dori Atterberry (written report) Budget approved
- Community Relations~ Herby Kojima written report
- ESP~ Tawni Berryman-Hull
 - Meeting will be held 11/19 with Boise Edu. Ass to plan forum for living wage campaign
- Membership~ Debbie Lichter
 - Prorated membership available for first time members
- Legislative~ Luke Franklin
 - GR PACE~ Please donate. IEA needs \$500,000 to defeat Luna

Membership Numbers Report- Tricia Waltner

- We have 65 less certified and 49 less ESP than last year

Odds and Ends~ Sue Scott

- Upcoming Classes
 - Classes starting in January. Check the website for more information
 - You only have to pay the fee for the credit there is no course fee
 - New Teacher Class~ meet 1 time a month for 5 months (Jan-May)
 - Financial Credit Class~ taught by Dick Chilcote and IEA Member
 - Advocacy Class~ taught by Jon Rummel, attorney for IEA
- Outstanding members in the spotlight
 - Will be posted on MEA website
- Personnel Files
 - Working files are not legal in ID.
 - District has principals keep them on every employee
 - Files should be purged at the end of every year and are not to be passed from principal to principal
 - Electronic files are to be deleted yearly too

- Ask your principal to see your working file. Make sure anything from last year is dumped
- View your permanent file at DSC at least once a year
 - You should be notified if anything goes into your permanent file

Other Issues~ Shannon Nicholson

- Para Praxis
 - If you received the letter you have to take it, unless you have a degree.
 - District is offering a study guide, tutoring, and practice test
- Dress Code
 - Draft written by Eric Exline
 - This is a guideline only, not policy
- Paychecks
 - Check your paychecks CAREFULLY!
 - Salary divided by 12 minus taxes
 - MSD has until Dec. 1st to correct (1 year)
 - Some people getting steps and lanes twice.
 - Dr. Clark says things are great with paychecks
 - If you're overpaid, the district can take it out over months, not just 1 check.

Open Mike

Positive Notes

Drawings

Adjournment